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KERALA GAZETTE

EXTRAORDINARY

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GOVERNMENT OF KERALA

Labour (A) Department

ORDERS

G. O. Rt. No. 1728|80|LBR. *Dated, Trivandrum, 19th December* 1980.

I

S. R. O. No. 1241/80.—Whereas an industrial dispute was in existence between the management of M|s. Gwalior Rayons Silk Manufacturing (Weaving) Company Ltd., Mavoor and the workmen of the above concern;

And whereas under clause (d) of sub section (1) of section 10 of the Industrial Disputes Act 1947, (Central Act XIV of 1947), the Government of Kerala, by G. O. (Rt.) No. 1676|80|LBR dated the 5th December, 1980 have referred the said industrial dispute to the Industrial Tribunal, Calicut;

And whereas the employees of the said establishment have withdrawn the strike, and still the management have not re-opened the establishment;

Now, therefore, in exercise of the powers conferred by sub-section (3) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Kerala hereby prohibit the continuance of the lockout in the said establishment

in connection with the dispute which was in existence on the 5th day of December, 1980 and which was referred for adjudication to the Industrial Tribunal, Calicut, as per G. O. Rt. No. 1676|80|LBR dated the 5th December, 1980.

II

S. R. O. No. 1242/80.—Whereas an industrial dispute has arisen between the Management of Gwalior Rayons Silk Manufacturing (Weaving) Company Ltd., Mavoor and the workmen of the above concern;

And whereas under section 10 (1) (d) of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) the Government have referred the said industrial dispute between the management and the workmen of the above said establishment to the Industrial Tribunal, Calicut as per G. O. Rt. No. 1676|80|LBR dated the 5th December, 1980;

And whereas Government after due enquiries are satisfied that there will be unrest among the workers who are in severe distress if they are not given some financial assistance pending the settlement of the dispute and that it is necessary to make provision for the payment of such financial assistance to them for maintaining industrial peace in the establishment;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 10 B of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Kerala hereby order that the workers involved in the dispute which has been referred for adjudication as per G. O. Rt. 1676|80|LBR dated the 5th December, 1980 be paid amounts as indicated below over and above their wages on and from the reopening of the said establishment.

(i)	For workmen whose monthly wages are above Rs. 500	Rs. 100 per mensem
(ii)	For workmen whose monthly wages are between Rs. 400 & 500.	Rs. 150 "
(iii)	For workmen whose monthly wages are below Rs. 400.	Rs. 200 "

By order of the Governor,

C. P. NAIR,

Special Secretary.

Explanatory Note

(It is not part of the Notification, but is intended to indicate the general purport).

In G. O. Rt. 1676|80|LBR dated 5-12-1980 Government have referred the Industrial Dispute between the management and the workmen of Engineering Division of Gwalior Rayons Silk Manufacturing (Weaving) Company Ltd., Mavoor for adjudication to the Industrial Tribunal, Calicut. The Management had not reopened the factory eventhough the workers have withdrawn the strike. As such in order to maintain industrial peace it is found necessary to prohibit the lockout in the Establishment. Further it is also considered necessary to extend financial assistance to the workmen pending reopening of the factory for maintaining Industrial peace in the aforesaid establishment. The above orders are intended to achieve the above purposes,

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